**Role:** Junior Mid, Senior Ruby Front End Engineer (Remote)
**Employment Type:** Full-time
**Location**: Remote

**About Talenthouse:**

Talenthouse is the ultimate co-creation platform, helping our partners to harness the power of creators in all corners of the world.

With over 1M creators, 2.5M social followers, 4M members and a client list including major brands, media owners and agencies, this is a truly unique opportunity to join a pioneering global company at an exciting scale-up stage.

Our Website: [www.tlnt.holdings](www.tlnt.holdings)

**The Role:**
We are looking for a Front-End Web Developer who is motivated to combine the art of design with the science of programming. Responsibilities will include translation of the UI/UX design wireframes to actual code that will produce visual elements and user interaction of the application: you will work with the Design Team and bridge the gap between graphical design and technical implementation, taking an active role on both sides and defining how the application looks as well as how it works.

**Responsibilities:**
- Work closely with design, product management, and development teams to create elegant, usable, responsive and interactive interfaces across multiple devices
- Turning UI/UX designs into prototypes, creating excellent interactions from designs, writing reusable content modules and maintainability of the code.
- Implement UI development principles to ensure that the product client-side serves at scale
- Review and optimize the app usage by monitoring key metrics and rectifying the issues proactively

- Be able to perform well in a fast-paced environment and bring in optimal flow for rapidly changing design/technology

**Skills and Qualifications:**

- At least 3 years of relevant work experience as a web developer, UI developer, JavaScript expert or front-end engineer
- Proficient understanding of web front-end technologies, including HTML, CSS and JavaScript
- Understanding of server-side CSS pre-processing platforms, such as LESS and SASS
- Proficient understanding of client-side scripting and JavaScript frameworks, including React.js and Next.js
- Basic knowledge of image authoring tools, to be able to crop, resize, or perform small adjustments on an image. Familiarity with tools such as as Sketch or Figma is a plus
- Proficient understanding of cross-browser compatibility issues and ways to work around them
- Proficient understanding of code versioning tools, including Git
- Good understanding of SEO principles and ensuring that application will adhere to them
- Knowledge of Scala and/or Ruby will be a plus

**Things we are working on presently include:**

- Rewriting our client side apps for performance and maintainability
- Integrating machine learning and data pipelines to categorise Creator's content
- Building a predictive search tool to match Creators with Brands
- Decomposing a monolithic platform and refactoring for scalability and agility

**Our engineering principles include:**

- Aligned Autonomy: We have clear and ambitious challenges, the shape of the solutions to solve them is down to you. Found a 3rd party service which is going to beat writing our own? Pilot it and integrate it.
- Own it: You build it…… You Run It.
- Outcomes over Output: What it does in Prod is as important as getting it to Prod. We need to build the right thing, in the right way. Time, cost and quality of solution are relative to the value of the problem we are solving.

- Clean is Fast: Simplicity and clean code is the only way to go consistently fast in the long run. Future[You] knows this.
- Keep the talent bar high: We hold ourselves and our team-mates to very high standards. We enjoy working with smart and passionate people and know a small number of hyper performers runs rings round an army of the average. We won't compromise long term talent density for short term needs.

**Next Steps:**

- Submit your CV and cover letter to [careers@talenthouse.com](mailto:careers@talenthouse.com)

Please note that due to a high number of applications, if you do not hear back from us within two weeks your application has not been successful